



Why communities of color support Prop 22

1 message

Uber <noreply@uber.com>

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To: [REDACTED]

Hi [REDACTED]

72% of California drivers and delivery people support Proposition 22

because they want both benefits and the freedom to decide exactly how, where, and when they work.

More and more groups are standing with drivers. Today, in a new op-ed, California-Hawaii NAACP President Alice Huffman expresses her organization's support for Prop 22 on behalf of communities of color.



Huffman writes that the California Legislature's misguided AB5 law is harming the communities she serves, and "threatens to take work and income away from the communities already hardest hit by the pandemic and the worst economy since the Great Depression."

Huffman says that Prop 22 would make California the first state in the nation to provide both the independence that gig workers value and historic new benefits that are desperately needed right now:

"It's a win-win that will save hundreds of thousands of jobs for Black and Brown workers and for all Californians who are choosing independent app-based work, while setting up job protections for the modern economy."

The California NAACP is one of many community groups—like Si Se

Puede and the California Small Business Association—that are standing with those who will be affected by the outcome of this election and will benefit most from Prop 22.

Read President Huffman's full op-ed here ↪

Drivers and delivery people deserve better

Drivers prefer to be independent contractors by a 4:1 margin because they can decide how to fit work into their lives. But choosing flexible work shouldn't mean forgoing basic benefits.

Prop 22 provides app-based workers with:

- **A minimum earnings guarantee** that is 120% of minimum wage and includes an additional \$0.30/mile for expenses, with no upper limit on drivers' ability to earn more
- **Occupational accident insurance** to cover medical bills if you're injured while driving or delivering
- **Healthcare benefits** for drivers who work at least 15 hours a week

Support them by voting Yes on Prop 22.

Vote Yes on Prop 22 ↪

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