Memorandum of Understanding Addenda—Department of Corrections and Rehabilitation Division of Juvenile Justice Retention Pay Differential

Pursuant to Provision 7 of Item 9800-001-0001 of the 2021 Budget Act, this notification is to inform you of the recent addenda reached between the state and the Service Employees International Union Local 1000 (State Bargaining Units 1, 3, 4, 15, 17, and 20), California Correctional Peace Officer Association (State Bargaining Unit 6), California Association of Professional Scientists (State Bargaining Unit 10), International Union of Operating Engineers (State Bargaining Units 12 and 13), and California Association of Psychiatric Technicians (State Bargaining Unit 18). The addenda provide a pay differential to retain employees at the Department of Correction and Rehabilitation’s Division of Juvenile Justice (DJJ) effective January 1, 2022 through June 30, 2023, to support DJJ operations and the delivery of programming and treatment to youth housed at DJJ pending its closure. The differential provides for an initial payment of up to $5,000 to be paid in 2021-22. Additionally, effective January 1, 2022, employees may be eligible for an additional $20,000 or $45,000—depending on whether the employee provides direct or non-direct care services, as defined, and the timing of the release of the employee.

The total cost of the addenda for the impacted bargaining units and the related excluded employees is $54,491,524 General Fund—$2,845,839 in 2021-22 and $51,645,685 in 2022-23, which is being proposed as part of item 9800-001-0001 of the 2022-23 May Revision. Pursuant to subsection (a) of Provision 8 in Item 9800-001-0001 of the 2021 Budget Act, the Department of Finance has determined the addenda do not require legislative action to ratify the agreements as the costs for each bargaining unit are under $1,000,000 (all funds) and are absorbable within existing resources in 2021-22, and the subject of the addenda is not considered a substantial addition to the original memorandums of understanding. The 2021-22 costs per bargaining unit are as follows:
<table>
<thead>
<tr>
<th>Addendum No.</th>
<th>Bargaining Unit</th>
<th>Agreement Date</th>
<th>2021-22 Estimated Cost (1)</th>
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<tbody>
<tr>
<td>22-016</td>
<td>Service Employees International Union Local 1000 (State Bargaining Unit 1)</td>
<td>04/21/22</td>
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<td>California Association of Psychiatric Technicians (State Bargaining Unit 18)</td>
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</table>

(1) On August 26, 2021, Finance noticed the Joint Legislative Budget Committee regarding the pay differential for State Bargaining Unit 6 (referred to as Pay Differential 451) although no agreement had been reached with the union at the time. The state and State Bargaining Unit 6 since entered into an agreement on March 17, 2022. Current year costs were funded through Pay Differential 451; therefore, no additional funding is necessary.

The addenda have been posted to the CalHR website in its entirety.

If you have any questions or need additional information regarding this matter, please call Evelyn Suess, Principal Program Budget Analyst, at (916) 445-3274.

KEELY MARTIN BOSLER
Director
By:

ERIKA LI
Chief Deputy Director

cc: On following page
cc: Honorable Wendy Carrillo, Chair, Assembly Budget Subcommittee No. 4
Honorable Maria Elena Durazo, Chair, Senate Budget and Fiscal Review Subcommittee No. 5
Honorable Jim Nielsen, Vice Chair, Senate Budget and Fiscal Review Committee
Honorable Vince Fong, Vice Chair, Assembly Budget Committee
Gabriel Petek, Legislative Analyst (3)
Elisa Wynne, Staff Director, Senate Budget and Fiscal Review Committee
Kirk Feely, Fiscal Director, Senate Republican Fiscal Office
Christopher W. Woods, Senate President pro Tempore’s Office (2)
Christian Griffith, Chief Consultant, Assembly Budget Committee
Joseph Shinstock, Fiscal Director, Assembly Republican Caucus, Office of Policy and Budget
Paul Dress, Caucus Co-Chief of Staff, Assembly Republican Leader’s Office
Katja Townsend, Capitol Director, Assembly Republican Leader’s Office
Jason Sisney, Assembly Speaker’s Office (2)
Mark McKenzie, Staff Director, Senate Appropriations Committee
Jay Dickenson, Chief Consultant, Assembly Appropriations Committee
Justyn Howard, Acting Undersecretary, Government Operations Agency
Eraina Ortega, Director, California Department of Human Resources
Paul Starkey, Chief, Labor Relations, California Department of Human Resources
Mario Guerrero, Legislative Director, California Department of Human Resources
Anthony Crawford, Deputy Director, Fiscal and Data Management, California Department of Human Resources
Stephan Higginbotham, Manager, Financial Management Division, California Department of Human Resources